

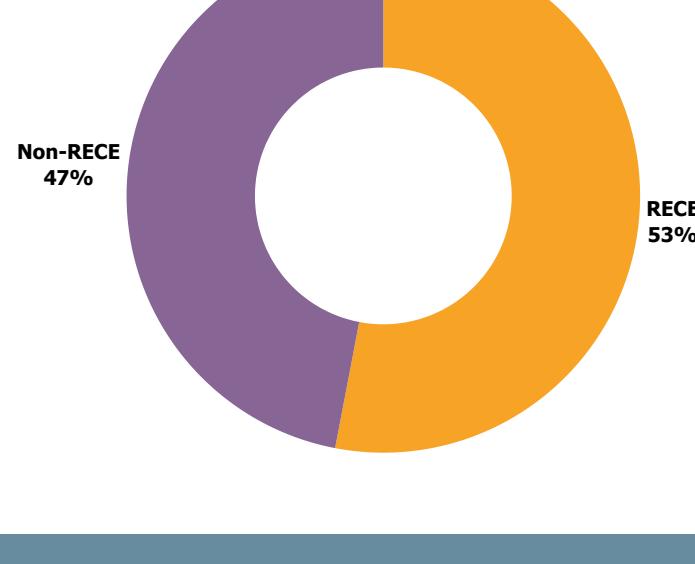
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Early Learning and Child Care Facts

KAWARTHA LAKES AND HALIBURTON

Just over HALF of staff are RECE

Over time, the ratio of RECE and Non-RECE has shifted towards an even split from a majority of RECE in centre-based care and EarlyON programs.



18%

RECE's have left child care centres

Since 2019, 18% of RECE staff and supervisors have left licensed child care centres and EarlyON programs.

57%

of Child Care and Early Years Professionals may be ineligible for workforce compensation

Non-RECE's, EarlyON, home child care providers, and RECE's making above the ceiling are ineligible for increases.

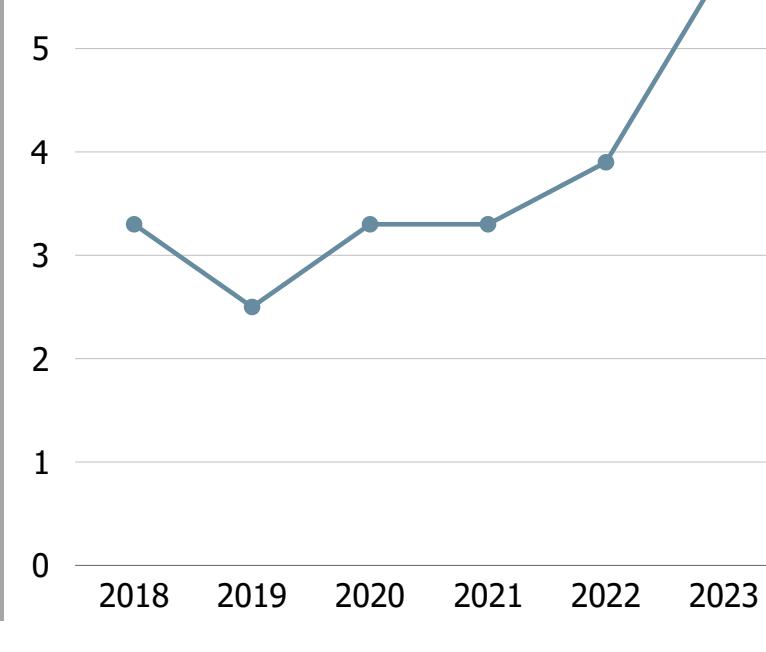


RECE median wage ranks low compared to other women-dominated professions with similar education requirements.

5.8

year wait for new child care wait list applicants

At the current demand and availability, it is an expected 5.8 year wait for a licensed child care space in Kawartha Lakes and Haliburton.



Sources: City of Kawartha Lakes Wage Enhancement and CWELCC Wage Compensation Applications, January 2023. City of Kawartha Lakes, OneHSN Child Care Wait List, September 2023. Government of Canada Job Bank, Wages in the Muskoka-Kawarthas Region, November 2022. <https://www.jobbank.gc.ca/wagereport/location/23206>.